

Nextia Energy, LLC – HSE Policy

Purpose

Our Occupational / Workplace Health and Safety Policy help us preserve the best possible work conditions for our employees, collaborators, clients and any other individual that has interaction with Nextia Energy. Every person has a right to feel safe at work. Our company is committed to follow legal standards and create a hazard-free workplace. Due to the nature of our business, our Company is committed to follow and adhered to our client's HSE policies. Basis for that are normally incorporated in each project or client contract. Any employee or consultant working in specific project will be informed on the specific requirements.

Our Occupational / Workplace Health and Safety Policy help us preserve the best possible work conditions for our stake holders.

Policy statement

HSE is an important part of Nextia Energy business culture. The organization aspires to maintain high Health, Safety and Environment (HSE) standards at our offices and each of our work sites. Our key objectives are to:

- Prevent work-related injuries or illnesses
- Prevent damage to property and/or equipment from our activities
- Prevent adverse impacts to the environment from our ongoing projects or operations

To meet these objectives, we will:

- Ensure active Management participation in all HSE initiatives.
- Identify HSE hazards and risks associated with our activities.
- Eliminate, minimize or control identified hazards and risks
- Provide a safe working environment for all our employees and ensure they are trained to carry out their work safely.
- Ensure compliance to our client's HSE system requirements.
- Monitor and report measurable HSE objectives and targets to enable continuous improvement.

We require all employees and consultants to adhere to this policy at all times.